

SUSTAINABILITY POLICY STATEMENT

FSC believes the construction industry is responsible for playing a lead role in preserving the present and creating a sustainable future. This policy governs how we as a responsible company set out to achieve this.

FSC undertakes to:

- Reduce environmental impact wherever possible, using best practice methods and standards
- Achieve and maintain high levels of sustainable working that enhances our reputation and those of our customers
- Meet and exceed the additional sensitivities associated with operating in designated Special Areas of Conservation, National Parks and Sites of Special Scientific Interest
- Ensure compliance to all regulations and statutory bodies with regards the environment and sustainability
- Collaborate within partnerships and supply chains and seek to embed

"sustainable thinking" across activities throughout

- Maintain continual improvement through measurement against policy and performance, evaluation, review, training and procedural change where required
- Invest in our employees through programmes of best-practice employment, offering training opportunities, rewards, and fair contractual arrangements that mutually benefit both employer and employee
- Employ innovative thinking and Value Engineering wherever possible and build into the design and development process
- Reduce, reuse and recycle wherever practicable
- Source recycled materials or other materials from sustainable sources
- Seek to reduce carbon emissions, water consumption and energy use across our operations and those within supply chains and partnerships
- Reduce any adverse impacts on the communities our operations affect, while simultaneously seek to source locally to aid local economies
- Engage local communities through education, project liaison, and support them through charitable work, sponsorship and other support initiatives
- Meet our clients' requirements and meet or exceed their expectations
- Communicate this policy to our employees, stakeholders, and all interested parties

Sean Breen Director

22/12/2016

Peter Phelan Director 22/12/2016