



EQUAL EMPLOYMENT OPPORTUNITIES POLICY STATEMENT

Equal Employment Opportunities means equal access to jobs, benefits, and services to all employees and prospective employees in the workplace.

FSC is committed to abiding by the principles of equal employment opportunities throughout its business operations by:

- providing all employees with a workplace free of discrimination and harassment
- providing a safe and pleasant working environment for all employees and encouraging good working relationships between employees
- hiring the right person for the job. All employees and applicants for employment will be treated on their merits, without regard to sex, age, race, nationality, marital status, or any other factor unrelated to the position
- complying with anti-discrimination and harassment laws
- assessing employees on how they perform their duties, their abilities, and their enthusiasm
- reviewing all existing policies and procedures to identify and eliminate any direct or indirect discrimination that might exist
- educating and training all employees as to their responsibilities and obligations
- investigating any equal employment opportunities complaints that might arise

Sean Breen
Director
22/12/2016

Peter Phelan
Director
22/12/2016