



INJURY MANAGEMENT POLICY STATEMENT

FSC is committed to providing a safe and healthy working environment for its employees, clients/customers, visitors and the public, and to the continuous improvement of injury prevention and management with an aim to achieving the highest possible standards in eradicating workplace injuries and related incidents.

When an injury does take place FSC aims to provide effective assistance to the injured party through provision of rehabilitation assistance, support during the period of the injury, and safe and appropriate return to work processes

As part of its injury management policy, FSC is committed to:

- Minimising workers compensation costs/claims through injury prevention processes and effective injury management practices
- Prevention of workplace injuries through the creation and maintenance of a safe and healthy working environment
- Facilitating as early as possible following an incident, referral for medical assessment and treatment of injured employee where necessary
- A consultation process with injured employees about their rehabilitation
- Where practicably possible provide injured employees with relevant suitable duties with an aim to facilitating their safe and timely return to previously held duties, and to avoid a premature return to work which could further inhibit an employee's recovery to full health
- A mutual approach to injury management involving consultation between the injured employee and the company (and rehabilitation and medical advisors where necessary), and for all parties to this process to remain focused on the requirements of the injured party

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22/12/2016