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## WORK HEALTH AND SAFETY POLICY

FSC is passionate about the wellbeing of personnel and visitors on our sites. Our goal, through effective management practice is to have high quality, risk free, environmentally stable and contented workplaces, through our accomplished WHS Management System.

FSC, through Project Management, Supervision, Communication and Consultation endeavours to eliminate hazards and risks which could cause accidents, injuries, or illness to personnel and visitors.

We will conduct business in a manner that avoids harm by preventing incidents to achieve our goal of zero work related injury or illness in the workplace. We will accomplish this by:

- setting objectives and performance measures to ensure workplace health and safety targets are achieved.
- complying with the relevant legislation and conforming to recognised industry standards and best practices wherever relevant.
- Identifying hazards, assessing risks, implementing appropriate controls, and reviewing their effectiveness.
- Providing personnel and visitors with information, instruction, training and supervision appropriate to the hazards they are likely to encounter.
- Seeking participation of our personnel in dealing with safety and health matters; and
- Assessing our activities to through frequent audit and review to continuously improve our performance of our management systems and overall safety culture.

FSC shall provide the time and resources necessary to implement this policy and its management system to continually improve workplace safety and health. Achieving this involves accountability and teamwork. Consequently, FSC is committed to a consultative approach in which all personnel at all levels of the organisation are responsible for their own and other people's safety.

Each person who works for FSC is personally responsible and accountable for their safety and health performance and for achieving a Quality and risk-free performance in their areas of operation. All personnel are required to follow our rules for Quality, Safe and Healthy Operations, and for satisfactory Environmental Protection. Personnel will report risks to their supervisors and will wear, the appropriate Personal Protective Equipment where required.

***Our commitment to effective and proficient WHS Management is as important as our commitment to our other Business Objectives. There will be no compromise with regards to the WHS Management System.***

Sean Breen  
Director  
17/04/2020

Peter Phelan  
Director  
17/04/2020